

# Benjamin G. Perkins

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## EDUCATION

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**2025**            **University of Arizona**  
(Anticipated) **Ph.D.** Management

**2020**            **Brigham Young University**  
**B.S.** Human Resource Management

## REFEREED PUBLICATIONS

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**Perkins, B. G.**, Podsakoff, N. P., & Welsh, D. T. (2024) Variance in virtue: An integrative review of intraindividual (un)ethical behavior research. *Academy of Management Annals*, 18(1), 210-250.

Larson, J. D., **Perkins, B. G.**, Ellis, A. P. J., & Chawl, N. (2023). Understanding the role of transformational leadership in mitigating the detrimental effects of nurse compassion provision through a time-lagged field study. *Health Care Management Review*, 48(3), 274-281.

## MANUSCRIPTS UNDER REVIEW

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Ashouri, N., Cuconato, G., Ehasz, S., Moreno, F., **Perkins, B. G.**, Alley, L., De La Haye, D.C., Feddeck, M., Gupta, A., Hite-Womack, S., May, K., Smith, S. (Revise and resubmit). Experiential learning activity. *Management Teaching Review*.

**Perkins, B. G.**, Ellis, A. P. J., & Mai, K. M. (Under review). Passive leadership and follower CWB. *Leadership & Organizational Development Journal*.

**Perkins, B. G.**<sup>†</sup>, Hu, S., Liu, Y., & Qian, C. (Under review) A behavioral perspective on corporate social activities. *Strategic Management Journal*. <sup>†</sup>All authors contributed equally to the paper.

Motro, D., **Perkins, B. G.**, & Ellis, A. P. J. (Under review). Schadenfreude and unethical behavior. *Business Ethics Quarterly*.

## MANUSCRIPTS IN PROGRESS

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Podsakoff, N. P., Ganster, M. L., **Perkins, B. G.**, Gabriel K. P. (Collecting data). Validation of experimental manipulations. Target: *Journal of Applied Psychology*.

**Perkins, B. G.**, Ellis, A. P. J., & Bi, K. (Collecting data). Employee perceptions of CSR. Target: *Journal of Applied Psychology*.

### **CHAired CONFERENCE SESSIONS**

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Perkins, B. G., Podsakoff, N. P. (2022, August) Advances in behavioral ethics: Moral licensing, cleansing, consistency, and transgressions. Symposium at the 82<sup>nd</sup> Annual Meeting of the Academy of Management, Seattle, WA.

### **PRESENTATIONS**

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Perkins, B. G., Podsakoff, N. P., & Welsh, D. T. (2022, August) Variance in virtue: An intraindividual integrative review of (un)ethical behavior in organizations. Paper presented at the 82<sup>nd</sup> Annual Meeting of the Academy of Management, Seattle, WA.

Motro, D. Perkins, B. G., & Ellis, A. P.J. (2023, August). Responses to observing others caught cheating: The role of schadenfreude. Paper presented in 83<sup>rd</sup> Annual Meeting of the Academy of Management, Boston, MA.

### **CONSORTIA**

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2023 Management & Organizational Behavior Teaching Society, *Doctoral Institute*

2021 Southern Management Association Annual Meeting, *Early-Stage Doctoral Consortium*

2021 81<sup>st</sup> Annual Meeting of the Academy of Management, *New Doctoral Student Consortium*

### **RESEARCH FUNDING**

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**Perkins, B. G.**, Motro, D., & Ellis, A. P. J. (2021) Schadenfreude from Others Getting Caught. *Management and Organizations Research Grant*, \$1,000.

**Perkins, B. G.**, & Ellis, A. P. J. (2021) Is HR Taking Sides? How Perceptions of Loyalty Impacts Whistleblowing Intentions. *Center for Management Innovations in Healthcare*, \$700.

Ellis, A. P. J., **Perkins, B. G.**, & Chawla, N. (2020) Slippery Slope or Moral Cleansing? Disentangling the Outcomes of Unethical Behavior. *Eller College Small Research Grant*, \$1,700.

**Perkins, B. G.,** Ellis, A. P. J., & Chawla, N. (2020) An Examination of the Effects of Community Support on Healthcare Workers: An Application of Self-Determination Theory. *University of Arizona Graduate and Professional Student Council*, \$1,500.

**Perkins, B. G.,** Ellis, A. P. J., & Chawla, N. (2020) An Examination of the Effects of Community Support on Healthcare Workers: An Application of Self-Determination Theory. *Eller College Small Research Grant*, \$1,800.

## **TEACHING**

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- Spring 2024 **Instructor**, UofA Ethical Issues in Business (MGMT 202)
- Fall 2023 **Graduate Teaching Assistant**, UofA EMBA Human Resource Management (MGMT 503)
- Fall 2022 **Graduate Teaching Assistant**, UofA EMBA Human Resource Management (MGMT 503)
- Fall 2021 **Graduate Teaching Assistant**, UofA EMBA Human Resource Management (MGMT 503)
- Winter 2019 **Undergraduate Teaching Assistant**, BYU Management Communication (MCOM 320)
- Fall 2019 **Undergraduate Teaching Assistant**, BYU Micro/Macro Organizational Behavior (MBA 542)
- Fall 2019 **Undergraduate Teaching Assistant**, BYU Organizational Effectiveness (HRM 401/HRM 391)

## **HONORS AND AWARDS**

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- 2023 Stephen Robbins Doctoral Fellowship, *University of Arizona, Management & Organizations Department*

## **PROFESSIONAL MEMBERSHIPS**

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- 2019-present Academy of Management, *Organizational Behavior (OB) & Social Issues in Management (SIM) Divisions*
- 2021-present Southern Management Association

## **SERVICE**

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- 2023-present AOM OB Division PhD Student Volunteer
- 2022-present University of Arizona Graduate and Professional Student Council Grant Reviewer

2022

Academy of Management New Doctoral Student Consortium Planning  
Committee Member